

Amendments to Senate Bill No. 128  
1st Reading Copy

Requested by Senator Edward Buttrey

For the Senate Business, Labor, and Economic Affairs Committee

Prepared by Pat Murdo  
February 1, 2013 (8:47am)

1. Title, page 1, line 5.

**Following:** "PAID;"**Insert:** "ESTABLISHING WHAT CONSTITUTES TERMINATION OF EMPLOYMENT  
FOR GOOD CAUSE OR BECAUSE OF AN UNSUITABLE WORK  
ENVIRONMENT;"

2. Page 1, line 11.

**Following:** "accounts"**Insert:** "-- definition"

3. Page 1, line 18.

**Following:** "~~services~~"**Strike:** ";"**Insert:** "without good cause. Good cause for the purposes of this  
section is found if:(i) the claimant left work because the work environment is  
unsuitable;(ii) the claimant left work because of an undue risk of  
injury, illness, physical impairment, or reasonable foreseeable  
risk to the claimant's morals;(iii) the employer imposed unreasonable conditions  
concerning hours, terms of employment, or working conditions;(iv) the claimant cites a continuing underlying condition  
caused by a workers' compensation accident or occupational  
disease for which liability has been accepted by the applicable  
workers' compensation insurer; or(v) the employer imposed unreasonable rules or discipline so  
severe as to constitute harassment."

4. Page 2.

**Following:** line 2**Insert:** "(3) For purposes of this section, the term \"unsuitable\"  
means that one or more of the following conditions exist in  
the work environment:(a) the work involves an unacceptable degree of risk to the  
claimant's health, safety, or morals;

(b) the position became vacant due to strike, lockout, or

other labor dispute;

(c) the claimant was required as a condition of employment to join a company union or to resign from or refrain from joining any bona fide labor organization; or

(d) the claimant's physical fitness and prior training does not allow successful employment with the employer. This subsection (3)(d) does not apply if the employer's work description provided to the employee prior to employment detailed the physical fitness and prior training required."

- END -

other labor dispute;

(c) the claimant was required as a condition of employment to join a company union or to resign from or refrain from joining any bona fide labor organization; or

(d) the claimant's physical fitness and prior training does not allow successful employment with the employer. This subsection (3)(d) does not apply if the employer's work description provided to the employee prior to employment detailed the physical fitness and prior training required."

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